

ALACHUA COUNTY LABOR COALITION

FALL 2018 NEWSLETTER

UF Misses the Mark with Its New OPS Policy



The ACLC's Living Wage Campaign along with OPS workers, and SEIU's Faculty Forward Campaign protested at President Fuchs' Mansion demanding job security, and a living wage for all OPS workers.

by Timothy Tia

Since October of 2017, the Alachua County Labor Coalition (ACLC) has been fighting to improve the working conditions of the University of Florida's OPS (Other Personnel Services) workers. What began as a fight to win the wages that OPS workers lost when UF closed during Hurricane Irma has become something much greater: a struggle to ensure that the university's thousands of "temporary" workers – many of whom have been employed by UF for years – get job security, benefits, and a living wage.

The ACLC has waged this fight on several fronts. We've encouraged UF Student Government, UF Faculty Senate, and local elected officials to introduce resolutions

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ALACHUA COUNTY LABOR COALITION

Stay updated with the Labor Coalition via our website and Facebook for related news, upcoming meetings, and events.



Alachua County
Labor Coalition

facebook.com/laborcoalition

Phone: (352) 375-2832

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E-mail:
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Location:

502 NW 16th Ave, Ste. 2B
Gainesville, Florida

Office Hours

Mon: 4:00 PM - 7:00 PM

Tues: 9:00 AM - 12:00 PM

Wed: 5:00 PM - 7:00 PM

Thur: 9:00 AM - 12:00 PM

Or by Appointment

Mailing Address:

PO Box 12051
Gainesville, FL 32604



MONTHLY MEETINGS

The Alachua County Labor Coalition (ACLC) is composed of individuals, unions, and worker-friendly organizations committed to the rights of working people, their families, and communities. We meet monthly and updated information about our meetings can be found via our website, Facebook group, and e-newsletter.

BOARD MEMBERS

Laurie Taylor & Scott Darius, *Co-Chairs*
Sean Trainor & Dave Hennig (Emeritus), *Treasurers*
Fi Stewart-Taylor, *Secretary*
Sheila Payne, *Membership Coordinator*
Marilyn Eisenberg, *Outreach Coordinator*
Gaby Gross, *CMC Liaison*
Chad Hood, *Health Care Liaison*
Jeremiah Tattersall, *Union Liaison*
Timothy Tia, *ACLC Coordinator (Outgoing)*
Jesse Cosme, *ACLC Coordinator (Incoming)*
Ashley Nguyen, *ACLC Coordinator (Incoming)*
Shawna Doran, *Green Party Delegate*
Greg Mullancy, *Veterans for Peace Delegate*
James Ingle, *IBEW 1205 Delegate*
Jason Fults, *North Florida Central Labor Council Delegate*

MEMBER ORGANIZATIONS

All Member Organizations are encouraged to appoint a Delegate to the ACLC Board.

- Alachua County Green Party
- Amalgamated Transit Union, Local 1579
- Civic Media Center
- Communication Workers of America, Local 3170
- Cultural Arts Coalition
- Gainesville Veterans for Peace
- Industrial Workers of the World, Gainesville Branch
- International Brotherhood of Electrical Workers, Local 1205
- Madres Sin Fronteras
- North Central Florida Central Labor Council
- Pride Community Center of North Central FL
- Rural Women's Health Project
- Socialist Alternative
- UF Graduate Assistants United
- Unitarian Universalist Fellowship of Gainesville Social Justice Council
- United Church of Gainesville Social Justice Committee
- United Faculty of Florida
- Women's March

New Faces at the ACLC

Jesse Cosme, Coordinator

Jesse has been a grassroots organizer throughout Florida since 2014 starting with Dream Defenders. He has a background in organizing around identity and class. Jesse's most recent job was at Graduate Assistants United where he served as a release timer organizing for the union he was also a part of. Jesse is currently a graduate student at UF seeking a Masters in Sustainable Development Practice focusing his research on collaboration between Puerto Rican social movements and their contributions to alternative development pathways after Hurricane Maria.



Ashley Nguyen, Coordinator

Ashley Nguyen is a third-year undergraduate at UF from Sarasota, Florida, majoring in International Studies. She has a long-time interest in justice for working class people and hopes to be able to intersect this interest with advocacy. Outside of the ACLC office, she also works as a content editor for Sparks magazine and advocates for APIDA affairs. In the little free time she has, Ashley is probably sleeping, Tweeting, or perusing the cookbook section of a bookstore. Through the ACLC, she hopes to continue learning about and campaigning for working people in Alachua County.



Fi Stewart-Taylor, Secretary

Fi Stewart-Taylor is a UF PhD student in English and a member of Graduate Assistants United. She has been involved with the ACLC's OPS campaign since last winter, and is pleased to have the opportunity to support the Coalition in this new role.



**ALACHUA COUNTY
LABOR COALITION**

ACLCL's Renters' Rights Campaign

by Pete Taylor, Sheila Payne, & Jason Fults

Our community has a severe shortage of affordable housing. While the ACLC supports a variety of measures and initiatives to help increase the overall number of affordable housing units in the long-term, in the short-term we must address our existing housing costs in order to help bring down total housing costs for our community's most vulnerable residents.

Energy/water efficiency standards in rental units are one of the most immediate ways to decrease overall cost of living for many folks in our community, by lowering their utility bills, even as rents rise across the board. Simple, low-cost measures to weatherize (e.g., added insulation) and upgrade plumbing (e.g., more efficient shower heads and toilets) can dramatically decrease overall utility costs in a unit. While no one should ever have to choose between paying their light bill and paying their rent, it happens too often in our community, and enacting energy/water efficiency standards is a good start to making this kind of financial crisis less common. As a measure to take some of the tax bill off of renters, we are working to have the infrastructure fees removed from GRU bills and attached to the property tax bill, as these fees are not based on tenant usage, but tied to the property itself.

These new standards won't mean much though if they aren't enforced. In order to make sure that both energy/water efficiency and general safety and livability standards of rental units in the City of Gainesville and Alachua County are able to be enforced, we are proposing universal, low-cost landlord licensing in both the city and the county. This means that anyone renting units to tenants would have to be licensed, and have their properties inspected, to ensure that standards are met. Inspections would be carried out by certified inspectors to ensure the safety of the dwelling (working smoke alarms and carbon monoxide detectors, proper locks, electrical outlets, structural integrity of the unit, etc), along with the new energy and water efficiency standards.

Landlords who are looking to rent properties in Gainesville and Alachua County would have to provide disclosures of safety and energy/water efficiency ratings of the dwelling to existing and prospective tenants, and this disclosure would need to be signed by both parties as proof it was carried out. Along with this disclosure, the landlord will provide existing and potential tenants a Renter's Rights and Responsibilities pamphlet that outlines the respective duties, obligations, and rights of the landlord-tenant relationship. One of these rights will be to have a program established by the City and County to fairly mediate in security deposit disputes. This program would be designed to offer a fast and cheap alternative to a longer, more drawn out court proceeding and should be modeled on the County's highly-successful wage recovery program.

A regular problem for low income renters in both the city and county has to do with source of income - even where rental units are available, currently landlords have the right to reject tenants who would pay using vouchers, SSI, or TANF. Part of the new work of passing an ordinance will be to disallow discrimination based on income source. Similarly, a landlord asking tenants about their immigration status must be prohibited, as that information is private and should be protected, as it is not relevant to the rental agreement.

While these modest proposals are not a silver bullet for solving our housing problems, they are a solid start and a good faith measure on the part of our elected officials in a community dominated by rental housing. The ACLC's Renters' Rights campaign is meeting regularly and moving forward on these proposals at both the City and County level. If you'd like to get involved and/or offer us insights based on your own experience, please contact us at housing@laborcoalition.org or 352-375-2832.

The Just Health Care Committee is collecting postcards to deliver to Senator Bill Nelson asking him to support the Medicare for All bill.

CO-SPONSOR S. 1804



THE MEDICARE FOR ALL ACT!

Senator Nelson:

I urge you to cosponsor S. 1804, which would establish a Medicare for All national health insurance program and finally make healthcare a human right in the United States.

- Medicare spends 96 cents of every dollar on health care, while the private insurance industry currently causes 30 cents of every dollar to be lost on administrative overhead and profit.
- Covering all Americans in a single public plan would save billions of dollars, allowing for improved payments and expansion of coverage for all medical needs - including reproductive, mental health, dental, and vision care.
- With everyone in one single public system, patients would have complete choice of doctors, providers, and hospitals.

Everybody in! Nobody out!

Please co-sponsor this important legislation now!



A delicious highlight from Medicare's 53rd Birthday Party.

If you haven't already, please sign and deliver this postcard to the ACLC office or to one of our monthly membership meetings.

<hr/> <p style="text-align: center;">Name</p> <hr/> <p style="text-align: center;">Address</p> <hr/> <p style="text-align: center;">City, State, Zip Code</p>	<div style="border: 1px solid black; width: 100px; height: 100px; margin: 0 auto 20px auto;"></div> <p>Hon. Bill Nelson Riverplace Tower, 1301 Riverplace Blvd #2010, Jacksonville, FL 32207</p>
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PO Box 12051, Gainesville, FL, 32604
info@laborcoalition.org - laborcoalition.org - 352-375-282



ACLC members Celebrate Medicare's Birthday at Working Food Community Kitchen.

Grinch of the Year Award

This December, the Alachua County Labor Coalition will be holding our inaugural “Grinch of the Year” fundraiser. The Grinch of the Year Award will be presented to a local employer, boss, or politician who has shown the least Christmas spirit. The fundraiser will be conducted “American Democracy style,” wherein each dollar donated represents one vote for a “Grinch of the Year” candidate. We are now accepting nominations!

Who treats their workers the worst? Who hurts working-class families the most? Who’s as cuddly as a cactus? Who’s as charming as an eel? Who’s a bad banana with a greasy black peel?

Please email your nominations to info@laborcoalition.org along with a 50-200 word blurb about why you think your nomination deserves the Grinch of the Year Award.



Which employer is the greenest and the meanest?

Community ID Drive

by Mary Elizabeth “Liz” Ibarrola, Director of Immigration Concerns - Human Rights Coalition of Alachua County

The Human Rights Coalition of Alachua County will host its first community ID drive on Saturday, October 13th at Westminster Presbyterian Church (1521 NW 34th St, Gainesville, FL). Doors open at 9:00 AM. The HRC Community ID is for ANY resident who may have limited access to government issued forms of identification, and for those who support a diverse and inclusive community. It is not a government issued form of ID or a driver’s license, but it is a verifiable form of identification that says you are a part of our community. It can be used a tool by law enforcement to better identify, serve, and protect you, and may be accepted by health centers, schools, businesses, and other city agencies - depending on the policy of each institution.

The HRC asks that ACLC members and supporters participate in the ID drive by coming out and getting an ID, but also by sharing information about the drive with friends and neighbors. Additionally, while the ID program will be self-sufficient after the first drive, the initial costs total more than \$5,000 and are being covered entirely by donations from within the community. Visit hr-calachua.com to donate and learn more.

**ALACHUA COUNTY
LABOR COALITION**

VOTE NO ON GRU TAKEOVER

Last year, the Florida Legislature passed a bill, backed by the Chamber of Commerce. This bill empowers the state to strip Gainesville of control over GRU, its publicly-owned utility, and transfer power to a new authority that would operate like an unaccountable private company.

Gainesville voters should defeat this takeover by **VOTING NO** on **Local Referendum 1** in November 2018.

If we do NOT defeat this measure, an unaccountable "Authority" will have absolute control over GRU's finances and management. As a result, it could:

- Sell off GRU's public assets.
- Set GRU policy without considering the community's priorities.
- Undermine recent living wage gains by City of Gainesville and GRU employees.
- Starve Gainesville's General Fund, forcing tax increases, or reductions in service.
- Reverse GRU's recent investment in renewable energy and pollution reduction measures.
- Put our utility dollars into the pockets of private interests rather than back into our community.

The Alachua County Labor Coalition is **OPPOSED** to this Referendum. We are not alone. We are joined in opposition by:

- Florida AFL-CIO
- League of Women Voters of Alachua County
- Alachua NAACP
- The Alachua County Commission
- International Fire Fighters Association
- All 7 members of the Gainesville City Commission
- GCAT (Gainesville Citizens for Active Transport)
- Sierra Club Suwannee - St. Johns Group

You can help by:

- ALERTING -

and educating other organizations that you are involved with: contact Susan Bottcher if you would like a presentation for your group:
352-281-2877 or
swbottcher@swet.com

- CONTRIBUTING -

to the campaign so we can better educate the public, do mailings, buy yard signs, etc. Any contribution is greatly appreciated! Please make checks to: Fair Florida, P.O. Box 357481, Gainesville FL 32635

Want more information? Visit <https://www.nogruauthority.com/> or contact Jason Fults at livingwage@laborcoalition.org or 352-318-0060

Bargaining ATU's New Contract

by Timothy Tia

The city of Gainesville's RTS drivers have been facing stagnant wages for years, making between \$12.75 and \$17.89 an hour. Compare that to Jacksonville Transportation Authority workers, who start at \$18 an hour. These low wages have resulted in reduced routes across the city and forced RTS workers to work overtime.

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Celebrate Medicare's Birthday by Covering Everyone

by F. Douglas Stephenson

July 2018 saw the 53rd birthday of the U.S. Medicare health insurance program. In July 1965, Congress enacted Medicare to provide health insurance to people aged 65 and older, regardless of income or medical history.

In the 53 years since, Medicare has become living proof that public, universal health coverage is superior to private insurance in every way. Medicare is more efficient than private health insurance and is administered at a cost of 3 percent to 4 percent, while private, health insurance companies' administrative costs are above 15 percent. Medicare's costs have risen more slowly than those of private health insurance. Medicare provides better access to care, better financial protection and higher patient satisfaction.

Medicare is far from perfect. It covers only 80% of hospital costs leaving patients to pay the remaining 20% unless they can afford costly supplemental insurance. It doesn't cover mental care, dental care, eye glasses or hearing aids. Furthermore the law prohibits the agency from using its buying power to negotiate lower drug prices.

It's time to upgrade Medicare by establishing a new improved, 21st century "Medicare for All" health insurance system that covers all age groups, cradle to grave. Newborns will leave the hospital with their new Medicare card, and drop it off years later at life's end. Senate Bill 1804, 'Medicare For All Act of 2017', by Senator Bernie Sanders is the latest significant legislative step forward in the fight for single payer health insurance. Taken together with the House bill HR 676 'Expanded & Improved Medicare for All Act', the U.S. health care system is poised for a great transformation, making health care a human right. The bills are similar in providing coverage for all residents although the details differ.

Good health care would be established as a basic human right, as in almost all other advanced countries. Nobody would have to forego needed treatments because they didn't have insurance or they couldn't afford high insurance premiums and copays. Nobody would have to fear a financial disaster because they faced a health care crisis in their family.

Virtually all families would end up financially better off and most businesses would also experience cost savings under Medicare for All compared to what they pay now to cover their employees.

We would finance our new Medicare for All by slashing administrative waste and eliminating profiteering by the private health insurance industry. The new system would be funded in part by the sav-



Marilyn Eisenberg, along with Chad Hood, and Paul Ortiz prepare to blow out the candles on Medicare's Birthday Cake.

continued on p.13

Fighting for Renters' Rights, regardless of Immigration Status

by Reina Saco. Reina is a lawyer with Florida Legal Services and a part of our Affordable Housing Campaign

The ACLC's Renters' Rights Bill Campaign contains a proposal for adding immigrant status to the Gainesville and Alachua County human rights ordinances. It would prohibit landlords from asking about or guessing about immigration status the same way a landlord can't fish for information about religion or sexual orientation. This is a great start and I am hopeful that the city and county commissioners will see the benefit to this change.

Today, in many communities, including Gainesville and Alachua County, our immigrant neighbors are the canaries in the mines. As the people with the fewest protections and the least access to resources, immigrant experiences often tell us just how appalling conditions could be if the simplest of protections were stripped away.

Given that it is incredibly easy to call ICE on a whim and trigger a life-altering event, our immigrant neighbors try to stay out of the limelight. I have had clients who were scared to challenge illegal evictions because their landlords threatened to call ICE or to have the local Sheriff drag them out. In Gainesville, immigrant crime victims feel uneasy about contacting the police for their own safety because they fear that the police might look too closely at their immigration status. I've seen cases where Puerto Ricans (not immigrants, just lucky enough to speak Spanish) have landlords threatening to call ICE if they keep making repair demands.

Many of my clients have accepted homelessness or frankly unsafe living conditions instead of facing the possibility of being reported. I have seen homes with chunks of the roof missing. I have been called about homes with broken heaters and windows. I have heard from immigrant workers forced to live in overcrowded motel rooms because their sponsor thought that was good enough. In short, I have seen how people with minimal power abuse those without accessible protection.

It is terrifying to think that this is how people are treated when abusers think no one is looking. All of these cases have legal solutions, but few clients want to go to court. That's understandable. Many legal solutions require that a person enter a building with significant police presence or file petitions with many questions about their identity. Given the current political atmosphere, many feel that they won't find justice in a courtroom, and there is always the risk of anyone reporting you while you wait for your turn in court. So I propose an alternative solution: make it harder for those in authority to abuse those at their mercy.

The Renters' Bill of Rights would not only protect immigrant community members but all people renting in the city and county. It would help establish



Pete Taylor leads our May Membership Meeting on Affordable Housing. Elected officials, new activists, renters, and landlords were all in attendance.

continued on p.13

The Living Wage Certification Project

by the Board of the Living Wage Certification Project

The Living Wage Certification Project of Alachua County was formed in 2017 as a joint venture between the Alachua County Labor Coalition and the Gainesville Chapter of Women's March. Our focus is to promote a just and sustainable local economy by rewarding businesses who are paying a living wage and encouraging customers to patronize those establishments.

The living wage values for the certification are based on two standards with data specific to Alachua County. The MIT Living Wage Calculator and the Universal Living Wage Calculator. The MIT standard is based on the average local costs for health care, food, transportation, child care, taxes, and housing. In Alachua County, two working parents with two children must make at least \$15.44/hr. to meet the standard. The Universal Living Wage Calculator is based on the US Department of Housing and Urban Development (HUD) recommendation that employees devote no more than 30% of their income to housing costs. In Alachua County, where the four-year average rent for a one-bedroom apartment is \$703, a worker must make at least \$28,150 a year to meet this HUD recommendation. Broken down hourly (based on a 40-hour work week), this standard of annual income works out to \$13.55 per hour.

Two standards are used because there are a couple ways for businesses to qualify. They can commit to paying all employees



The Civic Media Center is a Living Wage Certified employer! To learn what other employers are Living Wage Certified go to livingwagegnv.org

the MIT standard of \$15.44/hr. upon applying, or if they need some time to work their way up to the MIT standard, they can pay employees \$13.55/hr. and commit to paying them the MIT standard within 5 years.

Certified businesses will be provided with a window cling notifying the public that they pay a living wage, and the Certification Project will spotlight businesses regularly through social media. There is a \$50 application fee and employers are required to display a sign notifying employees that they are a living wage certified business. Visit our website, livingwagegnv.org, to access the application and learn more about the project. If you have questions, please email info@livingwagegnv.org.

calling on UF to improve OPS employees' working conditions.

UF has begun transitioning some of its OPS employees into permanent positions, and transitioning others into contracted TempForce positions. But it has also begun terminating some of its OPS workers. By doing so, the University is technically abiding by its new guideline for OPS employment. According to Carolyn Lebron, Human Resources Director for the College of Liberal Arts and Sciences, OPS employees who have exceeded 4,176 hours or two years of OPS employment "need to be transitioned into a non-OPS position or terminated." But UF is adhering to its rules in the most punitive, mean-spirited way possible.

Firing long-term OPS workers thus solves the dilemma for UF of having long-term employees in temporary positions, but this policy risks the termination of hundreds of hardworking UF employees. One OPS worker, who was told they would be terminated, described this policy as "hammering a nail with a sledgehammer." This policy creates a larger hardship for workers than the one it set out to fix.

Furthermore, a lack of clear direction from UF's Human Resources department has created uncertainty among many workers as to the status of their employment. OPS workers that we spoke to told us about how their supervisors were scrambling to find funding in order to keep their workers employed. While some affected OPS employees have already begun to look for new jobs elsewhere, others remain hopeful that a solution will be found, allowing them to retain their UF position. Many others, meanwhile, remain unaware of this policy change and may face termination without notice.

Some of the employees being terminated have worked for the university for over a decade. Without dedicated workers like these, the University of Florida could never have become a "Top 10 Public Institution." Although OPS workers often struggle with low wages or their lack of paid leave, many have spoken about how much they love the university and the work they do. How can an institution that treats workers as a disposable and interchangeable asset expect to achieve continued excellence? Permanent preeminence demands permanent employees!

According to UF's most recent report to the auditor general, the University has 3.7 billion dollars in total assets. President Kent Fuchs alone draws a salary of \$1,099,975 annually. Meanwhile, 672 hourly non-student OPS workers are paid below UF's \$13 hourly minimum for permanent TEAMS workers. If UF can afford this salary for one administrator, such a spectacularly financially healthy institution can and should place all UF employees into stable positions with benefits. But instead the University administration has repeatedly shown that the well-being of these workers is not a priority.

At every stage of our OPS campaign, the University of Florida has refused to collaborate with the Labor Coalition or any community partners in a meaningful way. Now more than ever, this disconnect between the University and greater Gainesville community is made apparent. OPS workers, UF supervisors, and the Gainesville community are all in the dark as to the full impact of this new HR Policy.

The University is indispensable to Gainesville and Alachua County. But it seems that when the University of Florida is confronted with controversy, it opts for fast fixes rather than actively engaging with the community to find long term solutions. As the county's largest employer the University of Florida has a responsibility to lead on labor issues, and set a better example for all of Alachua County. Only when the University of Florida chooses to engage with its surrounding community and put the concerns of its workers first can it truly build a "gator nation."

RENTERS' RIGHTS, cont. from p.10

mediation programs and elevate the safety standards of all rental housing. And maybe in time, our immigrant neighbors will feel welcomed in our Welcoming City.

Reina Saco will be speaking about her work on the Affordable Housing Campaign at our September Membership Meeting on Tuesday, September 25th at 6:30 PM at The Emmanuel Mennonite Church. (1236 NW 18 Ave, Gainesville, FL 32609)

MEDICARE, cont. from p.9

ings obtained from replacing today's welter of inefficient, profit-oriented, private insurance companies, and the system-wide administrative waste they generate, with a single streamlined, nonprofit public payer health insurance system. Such savings, estimated in 2017 to be about \$500 billion annually, would be redirected to patient care for all. With the advantage of risk insurance pooling that includes everyone, all beneficiaries are eligible for the same health insurance benefits, and the cost of providing those benefits is largely financed by broad-based revenue sources (e.g., progressive income or payroll taxes), completely separating enrollee health status from financing of the programs' benefits.

Existing tax revenue would fund much of the system. Tax-funded expenditures already account for about two-thirds of U.S. health spending. That revenue would be retained and supplemented by modest progressive taxes based on ability to pay, taxes that would typically be fully offset by ending today's very high premiums paid to the for-profit private insurance industry & out-of-pocket expenses for care. The vast majority of U.S. households, 95 percent, would come out financially ahead. The system would reap savings by dealing with drug and medical supply companies for lower prices. It would also save money by giving hospitals annual lump-sum ("global") budgets to run their operations.

More than 2 dozen independent and government analyses of federal and state single-payer legislation have found that the administrative savings and other efficiencies of a single-payer program would provide more than enough resources to provide first-dollar coverage to everyone in the country with no increase in overall U.S. health spending.

A majority of Americans support Medicare and expansion of this program to provide health insurance for all. Ask your senators and representatives to improve and strengthen Medicare by supporting both Senate Bill 1804 and HR 676. **In particular fill out one of the ACLC's postcards (see p. 5) which we will send to Senator Nelson to convince him to support S.1804.**

By making health insurance available to all age groups, we can enjoy and celebrate Medicare's 53rd year with the assurance that this life-saving health insurance program will continue.

ATU CONTRACT, cont. from p.8

The Amalgamated Transit Union (ATU) Local 157, which represents Gainesville's RTS drivers, began contract negotiations with the city of Gainesville this May. Members of the Labor Coalition Living Wage Campaign attended many of their bargaining sessions in a show of support. This September, ATU won a major victory, ratifying a three-year contract that guarantees a 6.5% raise for all city bus drivers. This is the largest pay raise in the history of Local 1579. The pay raise within this contract may also be reopened for further negotiation within the three-year contract period. If you would like to help city workers like our RTS Drivers earn fair wages, please consider joining the Labor Coalition's Living Wage campaign.

To Our Members: There's No Us Without You!

Thank you to our Committee of 100 members, who provide a monthly pledge to the ACLC to sustain our work—you form the core of support that pays for the ACLC's day-to-day expenses so that we can focus on organizing!

Seth Alexander & Miguel
Valdez

Jade Allen

Neesha Anderson

Kirk Anthony

Mary Bahr

Lujoye Barnes

Joey Brenner

Caron Cadle & Ralf
Remshardt

Randi Cameon

Scott Camil

Central Fla. Central
Labor Council

Lynn Chacko

Candi Churchill

Ira & Joanna Clark

Carol Cobb

Amy Coenen

Ken Cornell

Joe Courter

Arthur & Mary
Crummer

CWA 3170

Scott Darius

Nancy Deren

Cynthia Digby

Shawna Doran

Marilyn Eisenberg

Brooke & Nate
Eliazar-Macke

Ed Emery

Penny Foster, *in memory*

Jason Fults

Regan Garner

Bill Gilbert

Green Party

Norma Green

Gaby Gross

Jesse Hall

Skipper Hammond

Dan Harmeling

Elizabeth Hauck

Dave Hennig &
Nancy Shebeneck

Chad Hood

IBEW Local 1205

Robert Ing

James & Trish Ingle

Christopher Kennard

Beth & Kurt Kent

Alex Leader & Jeff
Mason

Debbie Lewis

Eric Lindstrom &
Amandine Lejuene

Vince Lipsio

M. Glen McClure &
Theresa Spurling-Wood

Dr. Murdo MacLeod

Richard and Eve
MacMaster

Chris & Jane Medved

Albert & Marivic Meyer

Pamela & Tracy
Moorman

Greg Mullaley

Susan O'Brien

Paul Ortiz

Paul Parker

Sheila Payne

Sara Peden & Stephen
Roberts

Julie Penrod-Glenn

Jack Penrod, *in memory*

Kate Phillips

Linda Piotrowski-Lavery

Eric Piotrowski

Mark Piotrowski

Jenn Powell

Alice Primack

Andrew Reynolds

Leah Rosenberg

Robert Sammel

Kathie Sarachild

Zoharah Simmons

Dari Smith

Fred Southwick

Gerald Stein

Sherry Steiner

Timothy Strauser &
Marcy Strauser-Wilson

Anita Sundaram

Linell Szurgot *in memory of*
Zot Szurgot

Jeremiah Tattersall

Laurie & Pete Taylor

Carol Thomas

Ranson Thomas

James Thompson

Timothy Tia

Richard Trachsel

Sean Trainor

Unitarian Universalist
Social Justice
Committee

United Faculty of Fla.,
UF

Martin & Vibeke Vala

Veterans for Peace
Gainesville

Sue Vince

Michael Walker

Harvey Ward

Bill & Sally Warrick

Steadly Young

LABOR COALITION MEMBERSHIP FORM

YOU CAN ALSO JOIN ONLINE:
WWW.LABORCOALITION.ORG/DONATE/

Membership includes a one-year subscription to ACLC newsletter.

- Yes! I want to join the Labor Coalition.
- Membership begins at \$25/year
- Yes! I want to be a yearly Sustainer.
- Sustainers begin at \$60- \$100/Year.
- Yes! I want to Join the Committee of 100

The Committee of 100 a higher level of membership that serves as a core support system for the Labor Coalition. It includes membership, a subscription to the ACLC newsletter as well as recognition in the newsletter. I prefer to pay my dues:

- Monthly - \$20/month
- Quarterly - \$60/quarter
- Annually - \$240/year

I'd like to volunteer my time with the ACLC

- phone-banking organizing events distributing ACLC literature at other public events writing for the newsletter
- data entry web design social media

Please make checks out to "Labor Coalition." Send order form to Alachua County Labor Coalition, PO Box 12051, Gainesville, FL 32604.

Name _____

Address _____

Phone _____

E-mail _____

Union/Organization or Interests (optional) _____

Upcoming Meetings and Events

September Membership Meeting
Tuesday, September 25th, 6:30 PM,
at the Emmanuel Mennonite Church

Just Health Care Meeting
Tuesday, October 9th, 6 PM,
at the ACLC Office

**The Human Rights Coalition's
First Community ID Drive**
Saturday, October 13th, Doors Open at 9 PM,
at the Westminster Presbyterian Church

*Professional childcare can be provided at meetings. Please
contact info@laborcoalition.org or call (352)375-2832
three days in advance to request childcare services.*

**ALACHUA COUNTY
LABOR COALITION**

POST OFFICE BOX 12051
GAINESVILLE, FL 32604