

ALACHUA COUNTY LABOR COALITION

SPRING 2018 NEWSLETTER

ACLIC and City of Gainesville employees team up to change HR policy

by Sheila Payne

Alachua County Labor Coalition members and part-time/temporary/seasonal City of Gainesville employees gave testimony at the February 1 regular City of Gainesville public comment period to talk about changes in Human Resources policies. The City Manager is in the process of updating categories of workers and wage scales and benefits.

While waiting for this study, which we've been told will be finished in May, policies that affected 25 crossing guards were arbitrarily enacted in August 2017, such as taking away pay for SBAC teacher work days. We were told in a memo that this action was because we were included in the Living Wage increase enacted by the City Commission. Crossing guards and other part-time city employees do not receive sick or holiday pay, health care, or retirement benefits. After meetings with Gainesville Police Chief Tony Jones who said he would look into it and schedule a



Three City of Gainesville part-time employees spoke to city commissioners about the impact of losing 5 days of pay during Irma due to the city not paying hourly workers for lost days of work. Photo by Sheila Payne.

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ALACHUA COUNTY LABOR COALITION

Stay updated with the Labor Coalition via our website and Facebook for related news, upcoming meetings, and events.



Alachua County
Labor Coalition

Phone: (352) 375-2832

www.LaborCoalition.org

E-mail:

info@laborcoalition.org

Physical Location:

901 NW 8th Ave suite A
Gainesville

Office Hours: M,W,F 1:00-4:30PM or by appointment

Mailing Address:

PO Box 12051
Gainesville, FL 32604



MONTHLY MEETINGS

The Alachua County Labor Coalition (ACLC) is composed of individuals, unions, and worker-friendly organizations committed to the rights of working people, their families, and communities. We meet monthly and updated information about our meetings can be found via our website, Facebook group, and e-newsletter.

BOARD MEMBERS

Marilyn Eisenberg and Jason Fults, *Co-Chairs*

Gaby Gross, *Secretary*

Laurie N. Taylor, *Treasurer*

Sheila Payne, *Membership Coordinator*

Jeremiah Tattersall, *Union Liaison*

Chad Hood, *Health Care Liaison*

Timothy Tia *ACLC Coordinator*

Shawna Doran & Greg Mullaley, *Alachua County Green Party Delegates*

Doug Bernal, *Veterans for Peace Delegate*

James Ingle, *IBEW 1205 Delegate*

MEMBER ORGANIZATIONS

All Member Organizations are encouraged to appoint a Delegate to the ACLC Board.

- Alachua County Green Party
- Amalgamated Transit Union, Local 1579
- Civic Media Center
- Communication Workers of America, Local 3170
- Cultural Arts Coalition
- Gainesville Veterans for Peace
- Industrial Workers of the World, Gainesville Branch
- International Brotherhood of Electrical Workers, Local 1205
- North Central Florida Central Labor Council
- Pride Community Center of North Central FL
- Rural Women's Health Project
- UF Graduate Assistants United
- Unitarian Universalist Fellowship of Gainesville
- Social Justice Council
- United Church of Gainesville Social Justice Committee
- United Faculty of Florida
- Women's March

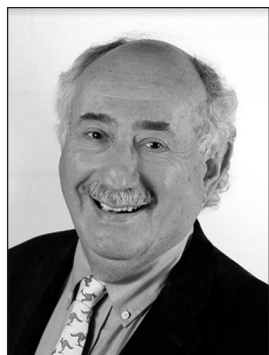
ACLC candidate questionnaires for Gainesville City Commission elections March 20

While the ACLC does not endorse candidates, we do poll them to learn where they stand on issues that are important to our members. In January we began sending out questions regarding issues we care about to candidates for the Gainesville City Commission. Below are a few of the responses that we've received thus far. To see the complete responses, including questions regarding living wages for City workers and other ideas to improve wages and benefits for workers throughout our community, visit our website (<http://laborcoalition.org>). We strongly encourage Labor Coalition members to familiarize themselves with the various candidates for office and to get out and vote. The election will take place March 20, 2018.

Harvey Budd—City Commission At-Large Seat 1 Candidate

1) What are the biggest issues facing working people in the City of Gainesville?

- Jobs that do not pay a living wage or offer quality benefits
- The reduction in trades and occupations represented by labor unions
- Lack of jobs, especially in skilled trades
- Inadequate educational opportunities for workers and the children of working parents



2) Do you support paying a living wage for all City workers including part-time, temporary, seasonal, and contracted workers? How will you ensure contracted workers are paid the set wage? What is your plan to get us there?

My goal is to get all City of Gainesville workers to \$15 / per hour. The biggest question is how do we get them there without causing too much wage stress for the remaining more experienced and higher paid employees.

At this time, we are increasing paying the wages for most employees by at least \$.50 per hour per year. Simultaneously, we are doing a wage study in order to increase wages for most employees. We have set aside a large amount of money in the 2017/2018 budget for salary increases. By raising the City minimum wage by approximately \$.50 per year we will reach \$15 / per hour in the next 4 to 5 years. In New York State and California they have similar plans to reach \$15 / per hour in 4 to 5 years. So Gainesville will be in line with the major metro areas by then.

3) What other ideas do you have to help improve wages and benefits for workers throughout our community?

We need a progression of major employees in the community to state publicly that they will pay at least \$15/per hour as a bare minimum wage, and do so within the next 4 years, at the most. Ideally, they should enact such wages ASAP. A good place to start is with the University of Florida, an institution that seems to have money for certain things but not for the Gainesville citizens who work there. We then go to Santa Fe College, other large employers,

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and the Alachua County School Board. We would ask all of them to raise wages for underpaid employees by 4% per year, 2% for normal cost of living wage increase and an additional 2% for raising the base salary. In effect the 4% when rounded up should be at approximately \$.50 per year, and or at least \$2.75 over 5 years.

4) Do you support providing paid administrative leave for part-time, temporary, seasonal, and contracted City workers in the event of emergency work closures (e.g., hours missed due to Hurricane Irma)?

Yes. It is a disgrace that workers who were displaced by the storms or other environmental issues should suffer twice by not being paid.

Harvey Budd's additional answers can be read online at laborcoalition.org/budd

Gail Johnson—City Commission At-Large Seat 1 Candidate

1. What are the biggest issues facing working people in the City of Gainesville?

Working people in Gainesville face a multitude of issues. Among these is access to affordable housing, which is an issue I am passionate about. Another big issue is wages. Gainesville pays lower wages than other cities for the same jobs. I think government can, and should, be a leader on improving wages in our area. Additionally, the transportation system in Gainesville must be improved on in order to better aid working families. The commute to Butler Plaza for those living on East Side should not be an hour and a half ordeal. Long commutes like these keep people further away from jobs and spending less time with family. As a working mother, I believe affordable child care services need to be expanded upon in the city for children of working parents.



2. Do you support paying a living wage for all City workers including part-time, temporary, seasonal, and contracted workers?

YES

How will you ensure contracted workers are paid the set wage?

I support legislation to favor contracting companies that pay their workers a living wage. In my personal life I choose products that uphold the values I hold, our city government should be no different. If you're going to do business with the city of Gainesville you need to respect our values and pay your employees a living wage.

What is your plan to get us there?

One of my main platforms is bringing diverse voices to the table and ensuring everyone is heard. The Labor Coalition has been a great leader on this issue, and I look forward to bringing in their expertise to this issue. I will support a change to the city's purchasing policy to favor contractors who pay their employees a living wage.

3) What other ideas do you have to help improve wages and benefits for workers throughout our community?

The most important is raising our city workers wages to what the average family needs. As

I mentioned, I am also in favor of selecting contractors who pay a living wage to push the private sector to do that as well. I am also a big supporter of providing more robust after school care for our schools. The city, county, and school board can immediately make life more affordable and allow working parents more quality of life by growing and enhancing our after school programs.

4. Do you support paid admin leave for part-time, temp, seasonal, contracted city workers in the event of emergency closure? (e.g., hours missed due to Hurricane Irma)?

Yes

Gail Johnson's answers to additional questions can be read online at laborcoalition.org/gail

Charles Goston—City Commission District 1 Candidate

1) What are the biggest issues facing working people in the City of Gainesville?

High GRU bills, high bills and fees, lack of good paying jobs, poor bus service, and crumbling city streets.

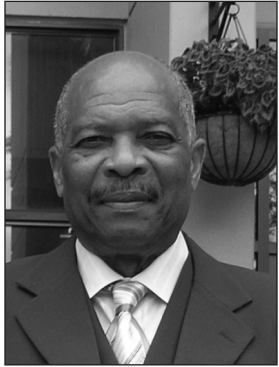
2) Do you support paying a living wage for all City workers including part-time, temporary, seasonal, and contracted workers? How will you ensure contracted workers are paid the set wage? What is your plan to get us there?

I've heard some pretty compelling arguments that applying salary requirements to contract workers has the effect of eliminating contracts that might otherwise have gone to local family companies that have been able to undercut the big companies but under a forced salary requirement would lose that advantage and those contracts.

3) What other ideas do you have to help improve wages and benefits for workers throughout our community?

Bringing new businesses to the Eastside is the best way to improve the lot of workers.

4) Do you support providing paid administrative leave for part-time, temporary, seasonal, and contracted City workers in the event of emergency work closures (e.g., hours missed due to Hurricane Irma)?



30 ACLC members marched in the Martin Luther King, Jr. parade.

Unnecessary expenditures in the city budget will have to be made in order to prevent job cuts and layoffs when economic downturns arrive.

Charles Goston's answers to additional questions can be read online at laborcoalition.org/goston

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Ty Loudd—City Commission District 1 Candidate

1) What are the biggest issues facing working people in the City of Gainesville?

Working people who are working hard and playing by the rules are falling behind. The cost of living is rising and incomes are stagnant, which makes affordable housing, utilities, transportation, and food harder to provide.

2) Do you support paying a living wage for all City workers including part-time, temporary, seasonal, and contracted workers? How will you ensure contracted workers are paid the set wage? What is your plan to get us there?

I will always support a living wage for all workers. Employment should be beneficial not a burden. I would like to see a wage boards. Also, collaborations with other state agencies to see how they track and provide ways for employees not to be afraid to stand up.

3) What other ideas do you have to help improve wages and benefits for workers throughout our community?

Teaching skill sets, and apprenticeship programs, so that the community will have greater chance to be hired for jobs that pay a livable wage with benefits. We need to provide streamlines straight to employment that provides sustainably.

4) Do you support providing paid administrative leave for part-time, temporary, seasonal, and contracted City workers in the event of emergency work closures (e.g., hours missed due to Hurricane Irma)?

Yes I do. A day not paid, is a day that the bottom can fall out. There has to be a safety net for all employees.

Ty Loudd's answers to additional questions can be read at laborcoalition.org/loudd



Gigi Simmons—City Commission District 1 Candidate

1) What are the biggest issues facing working people in the City of Gainesville?

Increasing costs of living without increases in wages, healthcare costs, lack of affordable housing, transportation costs/access, childcare costs/access

2) Do you support paying a living wage for all City workers including part-time, temporary, seasonal, and contracted workers? How will you ensure contracted workers are paid the set wage? What is your plan to get us there?

I support a living wage for all City workers. Companies that contract with the City must place a notice of the



City's living wage and wage theft policies in the workplace. Contracted companies must provide documentation to the City of compliance with living wage policies. If non-adherence to the policy becomes a problem, I support periodic audits. Multiple violations would harm future contacts between the City and violating businesses.

I support a step-up policy to get to a living wage while also looking at wage compression at the mid-to-lower paid positions

3) What other ideas do you have to help improve wages and benefits for workers throughout our community?

The work that the Alachua County Labor Coalition has done to bring attention to improving wages from the county's top employers is a big step in making workers and employers aware. Many of the inequity problems we are studying and attempting to address are related to poverty due to low-paying jobs. Jobs and wages must be a constant part of the conversation about solving these inequities.

4) Do you support providing paid administrative leave for part-time, temporary, seasonal, and contracted City workers in the event of emergency work closures (e.g., hours missed due to Hurricane Irma)?

Yes. No one can predict the damages a natural disaster may cause nor adequately prepare or assist the most vulnerable in the aftermath. I support providing leave for part-time, temporary, seasonal and contracted City workers. We owe it to our employees to make sure that peace of mind is afforded in such times and that no matter the circumstances as an employer we value their commitment in helping to serve the residents of this great City.

Gigi Simmons's answers to additional questions can be read at laborcoalition.org/simmons



The ACLC threw a pirate protest in front of a business owned by large donors to Congressman Yoho, the "plunderer of the working class." Check out more photos on Facebook.

Zot Lynn Szurgot inducted into AFL-CIO's FL Labor Hall of Fame

Editor's note:

In December 2017, our beloved Zot was posthumously inducted into the AFL-CIO's FL Labor Hall of Fame. On hand to receive the award were Zot's comrades and ACLC members James Ingle, Jason Fults, & Bill Stephenson. Bill prepared the following comments on Zot's behalf:

Zot Lynn Szurgot was a wonder. There's nothing unusual, in fact it's kind of cliché, for a person to stand up and say, "I've never met anyone else like her." But I'm telling you, "You've never met anyone like her." And you probably won't. Not in this lifetime. Those of us who had the good fortune to meet her, to work with her, to learn from her, to be challenged and encouraged by her, will certainly never forget her. Not her grace or her talents or her sense of justice or persistence or her beautiful soul. Even if somehow, incredibly, we forgot her work or her words, we would still remember her startling and infectious laugh. Zot, with her love for witchery, would no doubt be delighted if I described it as a cackle. It was loud enough, crazy enough, if not to wake the dead, then at least to perk up the stoniest heart.

The artist patron saint of Gainesville, Lenny Kesh, also fairly recently departed, had the great talent of making everyone he ran into on the street feel like he or she was the most important person Lenny knew. I don't know how he did it, but he did. Zot, doyenne of labor, grand-matriarch of Gainesville Occupy, was our Welcoming Angel. I was amazed and yet unsurprised to hear, at an activist memorial for Zot, held some weeks after her death, person after person say, "When I came to my first meeting of X, Zot was the one who greeted me, with a big smile and a warm handshake." And they were all different organizations. I lost count. Zot was saying, through the years, over and over, to countless people coming to valuable causes, "There's good work to be done here. And you're just the person to do it."

Central to Zot's good work was the labor movement, in particular her work with Gainesville's Central Labor Council, and, most dear to her heart, with her brother's and sisters in the IBEW. They can tell you more of the specifics than I can. But I can tell you that Zot believed passionately and sacrificed mightily for the cause of labor. Zot was a hard worker, a meticulous electrician, and she was dedicated to seeing that everyone got fair pay for a good day's work, and the kinds of benefits and work environments that we all deserve. That doesn't mean she didn't work for free, or for what a friend could afford, but she knew the value of her labor and would never sell it cheap. She worked a lot less because we live in a state—and, sadly, a moment in history—when labor doesn't get the respect, and compensation, it deserves.

I want to leave you with Zot's greeting and encouragement: "There's good work to be done here. Good, important work that all of you are doing. Keep at it. You're just the person to do it." Keep bringing your talents and capacities, your strength and compassion, your sense of justice and firm belief that the world will be better because of your labors. And a big laugh to reconcile the contradictions inherent in every human effort.



Welcoming Timothy Tia as the new Communications Organizer and Director of the ACLC



Timothy is a senior in economics at the University of Florida and a Gainesville native. He's been active in several local organizations including Progressive Gators, Young Democratic Socialists of America at UF, and No Nazis at UF. When Timothy isn't building working class revolution probably he's reading comic books or debating the finer points of Star Wars trivia.

CITY EMPLOYEES, continued from p.1

meeting with the City Manager after the Alt-Right event at UF, guards waited.

In the meantime, two members of the ACLC, Sheila Payne and Jeremiah Tattersall, met with the City Manager about various labor issues such as the City not implementing a Living Wage ordinance for businesses who contract with the City. The manager was not forthcoming with any information until the study is published, and the Living Wage for Contract Workers will be looked at in the future also, a year behind what ACLC was informed would be the timeline for implementation.

When Hurricane Irma hit, crossing guards missed five days of work and were not paid for those days. After checking with other part-time City workers, ACLC determined that no part-time temporary employees were paid for lost work days, per HR memo. Regular employees were paid. The Sheriff's department did pay their crossing guards, and Santa Fe College and the School Board paid their hourly workers.

Sheila scheduled meetings with the Mayor and City Commissioners to talk about the wage study, the changes in policies, and the least paid workers not being paid for missed storm days. After hearing how all were waiting for the wage study, which Chief Jones also was told, 20 guards and other City employees went to the City Commission meeting to let the commissioners know how missing so much paid work affected their families.

Many talked about not being able to pay their rent and still being behind in all their bills. One guard talked about working other jobs for GPD but being held to 29 hours/week, because 30 hours would entitle her to full-time benefits. The community can read studies and continue to engage in discussions about the 35% poverty in the City of Gainesville. As someone who raised my son in poverty, working two and three part-time low wage jobs, there is no mystery about what is needed. It starts with everyone being paid a living full-time wage with benefits.

We are asking the City of Gainesville to:

- 1) To create more full-time jobs with benefits and to stop hiring full-time temporary workers.
- 2) To enact the Living Wage ordinance for contract workers, now.
- 3) To pay **ALL** workers lost wages during official City closures for storm days and other City-wide closures, especially when hours cannot be made up during regularly scheduled work hours.
- 4) Invest all workers in the City Retirement Program.
- 5) Offer pro-rated health care coverage to all part-time/temporary hourly workers.
- 6) Lift the cap on part-time workers working only up to 29 hours/week.

Say Yes to Second Chances

by Sheila Payne

Big Victory in the push to re-enfranchise over 1.5 million ex-felon Floridians. Thanks to hundreds of activists in Alachua County/District 3 and thousands across the state, we were able to surpass the number of signatures needed to place the Voting Restoration Amendment 4 on the November ballot for all Floridians to vote on.

We need a 60% YES vote for this to pass, so there is still work to be done. We will be working to make sure amendment supporters are currently registered to vote at their present address and will continue to educate the public about the necessity of voting yes.

This will be the biggest restoration of voting rights in the history of the Republic. Florida is one of only 4 states that does not automatically restore voting rights to felons who have completed their sentences and a quarter of disenfranchised citizens live in Florida. Ten percent of Floridians are shut out of our democracy.

This movement is about human rights, redemption and a chance for everyone to be full members of their community. I am proud that the Labor Coalition was such a crucial part of this journey. Our office was the hub for District 3 Second Chances organizers and petition gatherers, and many seasoned and new Labor Coalition members went out daily to talk to folks about the petition and to get their signature. Thanks to all!

Wage Theft Update

In 2014 the Alachua County Commission passed a Wage Recovery Ordinance as a result of a two-year campaign from the Alachua County Labor Coalition. Below is a report of activity from 2014 through 2/13/2018.

Total Number of Intakes *	Number of Formal Claims	Number of Informal Claims	Number of Claims Settled	Pending Settlements — Payment Plans
339	73	64	94	2

* Intakes (requests for information/assistance)

Number of Claims Open	Number of Claims Closed (Other)	Total Amount Intakes and Claims	Total Amount of Formal Claims	Total Wages Recovered
3	38	\$194,715	\$92,111	\$60,945

The majority of claims are resolved when the worker notifies their boss that they're taking them through the wage recovery program. If you've been a victim of wage theft, contact the Alachua County Wage Recovery program at (352) 374-5275 or wagerecovery@alachuacounty.us. You can find more information at acwttf.org.

University of Florida – Campaign for OPS Workers

by Timothy Tia

Improving the conditions of OPS (Other Personnel Service) workers at UF has been one of the major focuses of the Living Wage Campaign. In early January we released “Part-Time Poverty: Hourly OPS Workers at UF” – a white paper on the difficult conditions OPS workers face. You can read this paper here: <https://tinyurl.com/yd7gbkd7>

We’re proud to say that in early February we had two successes in this OPS campaign. On February 8, the Faculty Infrastructure Committee passed a Resolution to Reclassify Long-term Hourly OPS workers. This resolution will be brought before the Faculty Steering Committee before finally coming to a vote in the UF Faculty Senate.

On February 13, student members of the ACLC along with student groups including GAU, UF College Democrats, and UF YDSA held a demonstration at UF Student Senate aiming to inform Student Government on the conditions faced by UF’s OPS workers. Student resolutions asked UF to pay OPS workers for days missed due to Hurricane Irma and to reclassify long-term OPS workers. These resolutions will head to Student Government’s Judiciary Committee before coming to a vote in Student Government.

Although UF continues to be resistant to change, the continued organizing of the ACLC has forced UF to make public statements that they will be looking into the fairness of the OPS worker classification.



Student Senate: UF Student Senate sat riveted while 13 students read UF OPS worker responses to questionnaire ACLC sent out about OPS working conditions.



New Coordinator, Timothy Tia, speaking with Christy Shorey of PFLAG about UF’s employment conditions at UF’s Social Justice Summit.

Heroic Job Creators vs. Despicable Moochers

by F. Douglas Stephenson, LCSW, BCD

Republican Presidents Warren G. Harding, Calvin Coolidge, Herbert Hoover, Ronald Reagan, Donald Trump and the 2018 GOP all promoted the myth about heroic job creators vs. despicable moochers. Their toxic and misleading ideology is based on discredited supply side, trickle-down, voodoo economics that have consistently failed to deliver good jobs, or recognize that government aid and investment is often a crucial lifeline. Further, the latest cruel GOP tax plan makes it very difficult to make the kinds of investments that would realistically put large numbers of Americans back to work in quality, good paying, secure jobs. Needed is a large program of infrastructure repair and renewal, enormous national investments in public health and insurances, clean energy aimed at transforming the way we develop and use energy in this country. Critical is a transformation of the public schools, colleges and universities to guarantee every student a first-rate education in a first-rate facility.

Belief that low-income Americans do not deserve a helping hand derives from the wealthy 1% private corporate business ideology asserting that the US is a meritocracy where only the most deserving rise to the top. If you're sick or poor, you're on your own, and those who are more fortunate have no obligation to help. In fact, it's immoral to demand that they help. Alarming, many believe the ludicrous myth that welfare recipients receiving public benefits are "takers" rather than "makers" which is untrue for the vast majority of working-age recipients as described below:

1). SNAP, formerly known as food stamps, serves 42 million Americans. At least one adult in more than half of SNAP-recipient households is working. And the average SNAP subsidy is \$125 per month, or \$1.40 per meal.

2). 80% of adults receiving Medicaid live in families where someone works, and more than half are working themselves, and Medicaid doesn't trap people in poverty or pay people not to work. Temporary Assistance to Needy Families has required work as a condition of eligibility since Bill Clinton signed welfare reform in 1996. The earned income tax credit, a tax credit for low- and moderate-income workers supports only people who work.

3). Workers apply for public benefits because they need assistance to make ends meet. Although American workers are among the most productive in the world, during the last 40 years the bottom half of income earners have seen no income growth. Since 1973, worker productivity has grown almost six times faster than wages.

4). Wage stagnation interfaces with costs of housing. Most Americans are spending more than one-third of their income on housing, which is increasingly unaffordable. There are 11 million renter households paying more than half their income on housing. And there is no county in America where a minimum wage worker can afford a two-bedroom home. Still, only 1 in 4 eligible households receive any form of government housing assistance.

5). The majority of recipients of public benefits who do not work are primarily children, the disabled and the elderly, people who cannot or should not work. The safety net exists to rescue people during vulnerable periods. Most people who receive public benefits leave the programs within three years.

6). Many public benefits pay for themselves over time as every dollar in SNAP spending is estimated to generate more than \$1.70 in economic activity. Medicaid benefits are associated with enhancing work opportunities. The earned income tax credit contributes to work rates, improves the health of recipient families and has long-term educational and earnings benefits for children.

7). One of Medicaid's most important dimensions is its irreplaceable role in addressing the immediate and long-term effects of public health crises since it is the biggest single source of health care financing for dealing with critical public health threats. These threats may begin with an initial, recognized period of a formally declared emergency. They then can morph into events

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Health Care Update

by Scott Darius

If you're low-income, uninsured, and have an accident or fall seriously ill, there's a chance, in Florida, to enroll for Medicaid after the fact. If you qualify for Medicaid, the program will pay your medical bills going back three months (90 days).

Last week, the Florida Senate introduced a proposal to reduce the retroactive Medicaid eligibility period from 90 to 30 days.

Retroactive Medicaid eligibility (RME) provides financial protection as patients await approval of their Medicaid applications. It also protects hospitals from having to absorb the costs of providing critical care.

Shortening the RME period will hurt hardworking Floridians hit by unanticipated and costly catastrophic illnesses, such as stroke, cancer or a car accident as well as seniors needing nursing home care.

Over 40 percent of Florida households already struggle to afford basic needs like food and housing. Medicaid covers the most vulnerable people in these households. When a family deals with a medical crisis, RME gives families time to address their loved one's health needs and then pursue the complex Medicaid application process.

Currently, this proposal has been included in the final recommended budget of the Senate, but it is not in the House budget.

We are now focused on raising awareness with all members of the legislature and urging them to keep RME at 90 days. You can send a letter to your lawmakers by visiting: www.healthyfla.org.

HEROIC JOB CREATORS, continued from p.12

with very long-term effects felt for years or decades after. This was the case with the World Trade Center attacks, which led to an immediate surge in health care spending, followed by years of elevated spending to address the long-term health fallout triggered by the emergency itself. Think about Zika or the opioid crisis to understand the near-term/long-term nature of public health threats.

GOP/corporate big business ideology says that human society is a market, and social relations are commercial transactions with a "natural hierarchy" of winners and losers. Attempts to limit competition, change social outcomes, e.g., estate tax issue, mandated health insurance, etc., are treated as hostile to liberty and big business interests. Count on the GOP to crush unions and collective bargaining, minimize or eliminate tax and public protection regulations, and privatize public services. Inequality is okay since it's a result of a reward for merit and generates wealth for the tiny .001%, which the false GOP myth says trickles down to enrich everyone in the 99%. Tax and other social policies to create a more equal society are dismissed as counterproductive to the interests of the ultra wealthy .001%.



New ACLG shirts!

\$20

**Union made,
and Union printed**

In Red and Black
**Free to C-100 Members who
haven't already picked up
a T-Shirt**

The advertisement shows two men standing in front of a display of shirts. The man on the left is wearing a grey t-shirt with the text "ALACHUA COUNTY LABOR COALITION". The man on the right is wearing a black t-shirt with the text "ALACHUA COUNTY LABOR COALITION". The background shows a display of various shirts, including one with the text "KICKING ASS FOR THE WORKING CLASS SINCE 1999".

TO OUR MEMBERS: THERE'S NO US WITHOUT YOU!

Thank you to our Committee of 100 members, who provide a monthly pledge to the ACLC to sustain our work—you form the core of support that pays for the ACLC's day-to-day expenses so that we can focus on organizing!

ALACHUA COUNTY GREEN PARTY • JADE ALLEN • KIRK ANTHONY • MARY BAHR • LUJOYE BARNES • DOUG BERNAL • SCOTT BILLINGS • JOEY BRENNER • CARON CADLE & RALF REMSHARDT • RANDI CAMEON • SCOTT CAMIL • LYNN CHACKO • CANDI CHURCHILL • IRA & JOANNA CLARK • CAROL COBB • AMY COENEN • KEN CORNELL • JOE COURTER • CWA LOCAL 3170 • SCOTT DARIUS • DEEP ROOT MEDICINE • NANCY DEREN • SHAWNA DORAN • MARILYN EISENBERG • BROOKE & NATE ELIAZAR-MACKE • ED EMERY • PENNIE FOSTER (IN MEMORIAM) • JASON FULTS • GAINESVILLE VETERANS FOR PEACE • REGAN GARNER • BILL GILBERT • NORMA GREEN • GABY GROSS • SKIPPER HAMMOND • DAN HARMELING • DAVE HENNIG & NANCY SHEBENECK • CHAD HOOD • IBEW LOCAL 1205 • ROBERT ING • JAMES & TRISH INGLE • CHRIS KENNARD • BETH & KURT KENT • ALEX LEADER & GEOFF MASON • ERIC LINDSTROM & AMANDINE LEJUENE • VINCE LIPSIO • DR. MURDO & SHENA MACLEOD • GLEN MCCLURE & THERESA SPURLING-WOOD • RICHARD & EVE MACMASTER • CHRIS & JANE MEDVED • ALBERT & MARIVIC MEYER • PAM & TRACY MOORMAN • GREG MULLALEY • ANN MURRAY • NORTH CENTRAL FL CENTRAL LABOR COUNCIL • PAUL ORTIZ • PAUL PARKER • SHEILA PAYNE • SARA PEDEN & STEPHEN ROBERTS • JACK PENROD (IN MEMORIAM) • JULIE PENROD-GLENN • KATE PHILLIPS • ERIC PIOTROWSKI • LINDA PIOTROWSKI-LAVERY • MARK PIOTROWSKI • JENN POWELL • ALICE PRIMACK • ANDREW REYNOLDS • ROBERT SAMMEL • KATHIE SARACHILD • ZOHARAH SIMMONS • DARI SMITH • GERALD STEIN • SHERRY STEINER • TIMOTHY & MARCY STRAUER • ANITA SUNDARAM • LINELL SZURGOT (IN MEMORY OF ZOT LYNN SZURGOT) • JEREMIAH TATTERSALL • LAURIE & PETE TAYLOR • CAROL THOMAS • RANSON THOMAS • JAMES THOMPSON • RICHARD TRACHSEL • SEAN TRAINOR • UNITARIAN UNIVERSALIST FELLOWSHIP OF GAINESVILLE SOCIAL JUSTICE COUNCIL • UNITED FACULTY OF FLORIDA • MARTIN & VIBEKE VALA • MICHAEL WALKER • HARVEY WARD • BILL & SALLY WARRICK • STEEDLY & PATRICIA YOUNG

LABOR COALITION MEMBERSHIP FORM

YOU CAN ALSO JOIN ONLINE:
WWW.LABORCOALITION.ORG/DONATE/

Membership includes a one-year subscription to ACLC newsletter.

- Yes! I want to join the Labor Coalition.
- Membership begins at \$25/year
- Yes! I want to be a yearly Sustainer.
- Sustainers begin at \$60- \$100/Year.
- Yes! I want to Join the Committee of 100

The Committee of 100 a higher level of membership that serves as a core support system for the Labor Coalition. It includes membership, a subscription to the ACLC newsletter as well as recognition in the newsletter. I prefer to pay my dues:

- Monthly - \$20/month
- Quarterly - \$60/quarter
- Annually - \$240/year

I'd like to volunteer my time with the ACLC

- phone-banking organizing events distributing ACLC literature at other public events writing for the newsletter
- data entry web design social media

Please make checks out to "Labor Coalition." Send order form to Alachua County Labor Coalition, PO Box 12051, Gainesville, FL 32604.

Name _____

Address _____

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Union/Organization or Interests (optional) _____



POST OFFICE BOX 12051
GAINESVILLE, FL 32604

Upcoming Meetings and Events

ACLCL Board Meeting

Tuesday, March 6, 5:30PM, at the ACLCL Office

Just Health Care

Tuesday, March 13, 6PM, at the ACLCL Office

Living Wage Meeting

Thursday, March 15, 5:30PM, at the
ACLCL Office

Membership Meeting

Tuesday, March 27, 6PM, at the Emmanuel
Mennonite Church

9th Annual Veterans for Peace Poetry Contest/ Scholarship Awards

Saturday, May 5, 2PM, at the Unitarian
Universalist Fellowship in Gainesville